

# Peel Children's Aid is a progressive child welfare agency serving children and their families throughout the diverse communities of the region of Peel.

At Peel CAS, our mission is to protect children and strengthen families & communities through partnership. We are currently seeking the following professional to join our team:

## CHILD PROTECTION WORKER (Ongoing) – Immigration Team 1 Year Contract

We are looking for innovative, passionate people with child welfare experience who endorse diversity/antioppression and is committed to excellence and "How Can I Help?" consensus building leadership style. This is a unique opportunity for you to help shape Peel CAS's child welfare services strategy and delivery.

### Summary of Duties & Responsibilities:

The child protection worker provides for the protection of children as defined by the Child & Family Services Act. The role of the child protection worker is to assess the risks and strengths of families in the community and to support families in building their capacities to care for their children. **As a member of the Immigration team, the focus of this position will be on providing consultation and ongoing services to children and families where protection concerns exist and specifically including immigration and settlement issues.** The key responsibilities of this role are on assessing risk, well being and planning for permanency through strong collaboration with families, our agency and community partners.

This position will require consultation, and the flexibility to undertake investigation/assessment responsibilities to support the service level requirements of the Immigration team.

This position supports and contributes to the agency's commitments to Leadership, Excellence, Strength Based Practice and Anti-Oppressive Practice along with the Agency's mission, values and strategic initiatives.

#### **Qualifications:**

- BSW or MSW degree from a recognized university and at least two years of related experience in a child protection role.
- A class "G" driver's license and daily access to a vehicle are required.
- Experience in and a knowledge base related to Immigration and Settlement issues will be an asset.

#### **Required Knowledge & Experience:**

- Excellent skills in child welfare case management
- Superior skills and experience in clinical assessment, counseling and crisis intervention
- Knowledge of Immigration and settlement issues and how they impact on family functioning and permanency
- Good verbal and written communication skills, particularly with recordings and reports
- Knowledge of ongoing services and child in care issues
- Good computer skills
- Proficiency in the French Language is considered an asset
- Excellent collaboration and partnership

### Salary Grade: 9 Union (61,500 - 79,222)

Position start date: January 2016



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If you care deeply about the welfare of children and want to work in a dynamic and challenging environment, we'd like to hear from you.

Please submit your cover letter and resume indicating the competition number (PCAS015-106) via email to resumes@peelcas.org by December 3, 2015.

We offer a competitive remuneration and excellent benefits package. We thank all candidates for their interest however only those considered for an interview will be contacted.

Peel Children's Aid is committed to diversity in the workplace and is an Equal Opportunity Employer Should you require accommodation during the recruitment and selection process, please inform human resources so we can ensure your equal participation in this process.

Please visit our website at www.peelcas.org